



Issue 8, September 2008

DMS Academy

DMS ran its first conference at our Academy in the South of France in July. Attendees left the rain behind to spend a couple of days in rural France surrounded by beautiful vineyards. Sessions included updates on developments from the CIPD and DMS' plans for the coming year along with lots of lively debate. And of course, there was plenty of opportunity to sample some delicious food and wine at local restaurants whilst enjoying the tranquil setting. You can see some of the team hard at work below..... We look forward to welcoming lots more guests at The Academy. Register [now](#) if you'd like more information.



Where are you heading next in your career?

Many of you come to us with a very clear goal in mind.....to achieve your CIPD membership or another in our range of HR or management qualifications. But what about once you've succeeded? What is your next step? Often you are so relieved to have completed your programme, that you don't think beyond that. But have you thought about your next career goal? Do you want to increase your earnings or do you have a particular role in mind? Perhaps you are one of the many people who come to us who are not quite ready for PAC because you've not yet had enough experience? Or you are a manager with a colleague or colleagues who could do with a bit of external support? How can you best achieve your goals? If you're not sure, we strongly recommend you to try some coaching. Your advisor can help you to define your goals and support you to make sure you achieve them. We have years of HR experience between us and access to a huge network of HR professionals, so why not take advantage of our expertise? An occasional review, ongoing support or a short programme of meetings, with an experienced coach can really help ensure you keep on track and achieve the success you deserve. So make sure you continue to invest in your future and ask your advisor for more information or contact the

office to find out more. Remember to make sure you book a date for your session within three months of completing your training with us to ensure that you get a fantastic discount on our usual prices.

Are you ready for your MSc?

If you are an ex-PAC candidate with a desire for a new challenge, then the MSc might be right for you? The next date has been confirmed for the weekend of 21st to 23rd November. It takes place at Doncaster College. This also happens to be the College's gourmet evening so you get a different glass of wine with every delicious course. Sounds fun!

Struggling for time and money to do your CIPD training?

Times are tricky right now with rising prices and an uncertain outlook. If you are struggling to commit to a full PAC programme in the current climate, but would like to make a start, you can work to get your Licentiate membership first and then complete your programme later. As long as your evidence is still considered 'current' (usually within the last two years) by the time you finish your programme, we can work with you to ensure you meet the CIPD requirements. This means that you can spread your training effort (and cost!) over a couple of years whilst still benefitting from the flexibility of the PAC approach....meetings timetabled to suit your schedule, no college and no exams. Ask to speak to an advisor to find out more about this option and whether it would be suitable for you.

More information on any of our services?

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

Please add our email choward@dmsconsultants.com to your address book to continue to receive our mails.

Feel free to remove your name from our email list at any time. Email unsubscribe@dmsconsultants.com to unsubscribe.

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