



Issue 10, November 2008

Thought you didn't need a professional qualification?

There are a lot of people out there who a few months ago thought their jobs were secure. With unemployment rising and the economic situation looking bleak this is no longer the case. The implication for the job market is that employers can be more selective about who they interview. To maximise your chance of getting on the short list a professional qualification is a must. At DMS we can offer fast track solutions for all of our qualifications.

FREE Training

Would you like some free training? Did you know that, if you are working in an SME, it's possible to get £1000 funding towards leadership training? You can either put it towards a formal management or HR qualification, or you can use it towards executive coaching to develop your skills. Speak to your local Learning Skills Council and see if you qualify so that you can grab your funds now whilst they're still available. Let us know if you'd like more information on what we can offer you through this programme.

NVQ or CIPD Certificate Programmes?

The NVQ is sometimes not understood by the market. However, look deeper and you will be surprised. If you are currently working in HR and want to get your CIPD membership but don't have enough experience for our Chartered Membership programme, you may then think about a different course like a certificate programme. Why not see if an NVQ works better for you? As long as you have access to sufficient evidence to prove your competence on the NVQ criteria, you might be better off taking an NVQ rather than doing a Certificate qualification. You can then be actively working towards your full CIPD membership whilst you gain your experience. An NVQ Level 4 in Personnel equates to 2 electives and an NVQ 5 is more than half way to getting your CIPD membership. So don't just wait until you have 5 years' experience. Ask for a FREE no-obligation diagnostic meeting and call so you can ensure you are taking the most appropriate route for you. Your consultant will help you assess which programme is best for you in your position. What's more, you can have one-to-one meetings with your coach at times and a location to suit you, giving you much more flexibility and possibly a quicker route to your qualification. Contact us [now](#) for more information.

NEW One to One CIPD Certificates

We've been waiting for this for ages from the CIPD because it gives you greater flexibility than taught programmes and is delivered on a one-to-one basis meaning your support is more tailored to your circumstances. If you are already working in HR, have been thinking about getting a Certificate in Personnel Practice or a Certificate in Training Practice, and you can get evidence to prove your competence against the criteria, then go for this one-to-one option. You might even

be able to get your qualification more quickly than you thought e.g. in 6 months or less, so [contact](#) us for a FREE no-obligation diagnostic meeting with one of our consultants.

Are you ready to start your Certificate in Personnel or Training Practice?

If it's a taught programme you're after, then our next group course starts on the 4th December subject to numbers, so you could be qualified by this time next year. Would you like to join this group and get started? If so, please let us know [now](#). If you would like more information on the Certificate in Personnel (CTP) or the Certificate in Training Practice (CTP), either as an individual or for a group of employees in your organisation, then please let us know.

Top up your CIPD qualification and get an MSc

Our next MSc programme starts on the 21st November at Doncaster College. If you've already gained your CIPD membership, you can 'top up' to an MSc in about 10 months and continue your professional development at the same time. The next cohort is planned for April 2009, so get started now and you'll be qualified by this time next year. Call 020 8326 6200 or [email](#) now for more information.

DMS Academy

If you are lucky enough to be organising an overseas event or training, then why not consider the Academy? With cheap flights to airports close by it works out as a cost-effective alternative to holding events in the UK and you might even get a spot of sun at the same time!

We also offer CIPD professional assessment as a residential course so that you can do most of your CIPD qualification in a five day intensive programme. Click [here](#) to request a copy of the Academy brochure.

More information on any of our services?

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

Please add our email choward@dmsconsultants.com to your address book to continue to receive our mails.

Feel free to remove your name from our email list at any time. Email unsubscribe@dmsconsultants.com to unsubscribe.

DMS Consultancy Ltd, 67-69 St Johns Road, Isleworth, Twickenham, Middx ,TW7 6NL. Telephone 020 8326 6200.
Registered No: 2045202. Copyright ©DMS Consultancy Ltd 2007-2008. All rights reserved.