



A different business school of thought

Issue 15, May 2009

## **New CIPD Qualifications and Standards**

Last week's preview of the new '[HR profession roadmap](#)' from the CIPD is welcome news. Our initial reactions are that it is easy to understand, practical and highly relevant to the challenges we are facing as a profession. The new standards are due to be implemented by Autumn 2010 so we look forward to them being rolled out over the next year. As a CIPD Centre we will be working closely with the CIPD to ensure a smooth transition for candidates. If you are studying with us for a CIPD qualification during the transition, then you will simply continue your programme on the current standards. Your advisor will be able to answer any specific questions you have over the coming months as the plans are shared with us. If you are considering a qualification you may find it's more straightforward to get started now than to wait until the new system is in place. If you're not registered with us yet, and are concerned about the implications of the new standards on your training, get in touch and ask to speak to an advisor about it - call or email us and ask for a free diagnostic meeting or call.

What do you think of the new roadmap plans? Why not post a discussion or question on our new group on Linked In?

## **Are you ready for the next challenge?**

It's your last chance to join the current MSc cohort starting on the 15th May. This is a great opportunity to take your CIPD qualification to the next level. You already have 110 CAT points if you are a Graduate CIPD. This short course earns you the additional points you need to gain an MSc. If you have a current work project you can use as a dissertation research topic and would like to add an MSc to your CV then give Peter a call on 020 8326 6200 or drop us an [email](#) for more information.

## **Are you up to date with the latest changes in Employment Law?**

The recent law updates in April include changes to statutory dispute procedures, statutory holiday increases and the extension of flexible working to parents of teenage children. This article in [People Management](#) gives a summary of the changes. Let us know if you'd find it useful to share ideas with other HR colleagues on how to implement these changes.

We offer a free diagnostic meeting or call to talk through the issues you are facing and how we could help you, so get in touch and make an appointment on 0208 8326 6200 or email [us](#).

## **Are you helping your line managers to deliver effective training?**

According to the CIPD's 2009 survey on learning and development, the role of line managers is growing as a result of the recession. The survey shows that 61% of respondents are investing in new programmes to develop line managers to help them deliver effective training. Are you in this 61%? If so, how do you go about introducing such a programme? Would you benefit from talking to others in a similar position? Join our site on Linked In and start looking for advice and sharing ideas with HR colleagues who have a similar challenge. We are experienced in designing and delivering accredited (CMI) or bespoke Leadership and Management modules for organisations like yours. Contact us now for an outline.

## **Do you use Linked In?**

Are you registered on LinkedIn? We've set up a special DMS group on LinkedIn so that you can network with other DMS candidates - past, present and future - and share news, views and questions. If you are registered on LinkedIn already you can simply join our group DMS - Development Means Success to start meeting other candidates. If you've not got a Linked In login, registering is free and takes a minute or two. The site is for you so let us know what you want to see up there - submit your suggestions here.

## **Have you booked your *FREE* Career Development Consultation yet?**

If you have completed a programme with us already, then remember to take advantage of a FREE career development consultation with us. This is a great opportunity to explore your next career goals and how you can achieve them. To book your consultation contact Caroline on 020 8326 6200 or email [her](#).

## **Management Research Report Workshop**

If you are a current CIPD PAC candidate and have not yet attended a Management Research Report workshop, we urge you to take advantage of this so you can complete this part of your CIPD qualification as easily as possible. The next workshop is scheduled for the 20<sup>th</sup> May in Isleworth. If you'd like to register, then let Caroline know on 020 8326 6200 or email [her](#).

## **We've passed our CIPD External Verification**

We had our regular six monthly visit from the CIPD's external verifier last week and we passed with flying colours.

## **DMS Academy**

Register now for our first five day intensive CIPD professional assessment programme in the South of France. Click [here](#) to request a copy of the Academy brochure.

## **More information on any of our services?**

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

Please add our email [choward@dmsconsultants.com](mailto:choward@dmsconsultants.com) to your address book to continue to receive our mails.

Feel free to remove your name from our email list at any time. Email [unsubscribe@dmsconsultants.com](mailto:unsubscribe@dmsconsultants.com) to unsubscribe.

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