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How does PAC Work? The Storyboard

Continuing our series on the PAC process, Peter Sell explained, "Once you've decided to sign up for the PAC programme, you will work together with your advisor to prepare your storyboard. The storyboard forms part of your Portfolio of Evidence. It is a piece of narrative which explains your experience and matches it to cover all the indicators in the CIPD standards. This narrative is then supplemented by a collection of evidence. If there are gaps in evidence or experience, we will together plan your learning and identify what actions are needed.

Depending on which level of service you decide on, your storyboard will either be written by you or by your advisor. In the Classic programme your advisor will guide you on how you should prepare your storyboard and review what you have written to ensure it meets the CIPD requirements.

In the Executive programme, your advisor prepares your storyboard. Together you will discuss in detail your experience. Your advisor will draw out the information needed to write your storyboard during your half day meetings."

Peter added, "The Classic programme relies on the individual to spend time writing their storyboard between meetings, whereas the Executive programme is great for people who want less 'homework' between meetings and prefer us to do some of the work for them."

Ann Kiceluk from the Open University told us "I have been very impressed with DMS, so much so, that I have personally recommended DMS to two members of my team, who need to complete their CIPD. My personal tutor, Sherrell has been a fantastic support to me. Having a personal tutor, particularly one who was based locally to me, made all the difference in the world, both as a motivation, but also to provide guidance and advice - and reassurance from time to time. I am very grateful to her for her support."

Would you like to provide us with a quote for our next newsletter and go into a draw for some book vouchers? We're always looking for new quotes from our clients and you might win our prize draw for £50 of book vouchers. Send us your quote [now](#).

Not ready for PAC yet?

If you want to gain your CIPD or CMI membership eventually but don't have enough experience yet, an NVQ programme may often offer a quicker route to membership than other options. Because these programmes are run on a one to one basis, you can start them at any time and it's more flexible. We offer NVQs in HR and Management which will give you credits towards your CIPD or CMI membership. This is a very good way of stretching your training budget over a

longer period of time. When you have the required length of experience, your PAC programme is likely to be less costly and easier to achieve as you will have done lots of the groundwork already! Even better, because you are working towards your membership from the outset we can guide you to ensure you are gaining the experience and evidence you need right from the start. We strongly recommend you take advantage of a free no obligation chat with one of our consultants before you sign up for your training to ensure you understand all your options.

Would you or your organisation benefit from Executive Outplacement?

A service that is increasingly popular at the moment is one to one executive outplacement. HR departments find it extremely difficult to support the outplacement of senior executives. An external outplacement consultant brings an impartial, objective view and can be a very cost effective way of supporting executives in this challenging position. DMS offers either group or one to one options which consist of one and a half days with an experienced consultant. One day is spent auditing the current position so that a personal 'profile' can be prepared and to start planning a job search campaign. We then follow up with a half day session to review the profile and finalise the individual's job hunting strategy.

More information on any of our services?

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

BREAKING NEWS....we're delighted that DMS has just got reaccredited as an Investor in People

Please add our email choward@dmsconsultants.com to your address book to continue to receive our mails. Feel free to remove your name from our email list at any time. Email unsubscribe@dmsconsultants.com to unsubscribe.

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