



A different business school of thought

Issue 17, July 2009

Free CIPD 2009 Survey Report

According to the CIPD's free 2009 survey on recruitment, retention and turnover, the average recruitment cost of filling a vacancy per employee is £4,000. It also reveals that 56% of organizations are focusing on retaining rather than recruiting talent. Login to the CIPD's website to see the survey at [CIPD Survey](#). What's your experience? Let us know if you agree on our site on [LinkedIn](#).

NEW 2 Day Intensive CIPD Professional Assessment of Competence Programme

Our new intensive two day CIPD PAC programme is proving popular. Would it suit you too? It's a great way to get your programme underway and reduce the time spent out of the office. We can also run this programme at weekends. Based at our Head Office in Isleworth, Middlesex you will get the chance to stay overnight nearby at the new 'state of the art' Twickenham Stadium Marriott hotel (included in your fee). Take a look at <http://www.marriott.co.uk/hotels/travel/lontw-london-marriott-hotel-twickenham/>

We can register you straight away, so call on 020 8326 6200 or [email](#) for more information.

The DMS Team

Following on from the very popular profile of 'Bertie' a couple of months ago, we are going to include profiles of some of the DMS team over the next few newsletters. Let us know who you would like us to feature next time!

If you have visited our Head Office in Twickenham you may have already met Caroline Howard. Caroline is our Customer Services and Administration Manager. She keeps the DMS cogs running smoothly, from running the office to supporting candidates and the DMS team on the various programmes we run. She looks after enquiries, our database, sends out newsletters, looks after the finances and organises workshops. Caroline is usually your first point of contact at DMS and can register you on any of our programmes. She is looking forward to a well-deserved holiday in Cornwall with friends this week and next, so bear with us whilst we try to keep things in order and up to the same standard whilst she's away.



We're Taking a Break

We're taking a break in August, so our newsletter will be back in September. Let us know what you'd like to see included in future issues.

Pass it On

We would really appreciate it if you could forward this newsletter to your HR and Management colleagues.

If this newsletter has been forwarded to you and you would like to receive it regularly please email choward@dmsconsultants.com

MSc in Strategic Personnel & Development

The MSc date has been put back due to unforeseen circumstances. NOW STARTING 9th OCTOBER SO GET IN TOUCH IF YOU'D LIKE TO PARTICIPATE!!! We shall let you know the new date very soon. The good news is that you can still book a place! Please call now on 0208 326 6200 for more information or email choward@dmsconsultants.com.

Are you LinkedIn with us yet?

Join our new group on [LinkedIn](#) and you can meet DMS colleagues and candidates from around the UK. We look forward to seeing you there – so pop in to join now and introduce yourself.

More information on any of our services?

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

Please add our email choward@dmsconsultants.com to your address book to continue to receive our mails.

Feel free to remove your name from our email list at any time. Email unsubscribe@dmsconsultants.com to unsubscribe.

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