



Issue 12, January 2009

Professionalism Pays

Happy New Year to you all and here's to a challenging and successful 2009. It's great to hear some good news at the moment and the recent newsletter from the CIPD is welcome news for all of us. An independent economic report reveals that individuals with professional qualifications and membership stand to gain £152,000 in additional earnings, over the course of their career. Key findings show that individuals can benefit from:

- **A boost in earnings:** the estimated lifetime economic benefit associated with holding professional qualifications is £81,000. Membership of a professional body can also result in additional earnings of up to £71,000 in today's money. Professionally qualified staff earn 37% more on average.
- **Increased employability:** individuals with professional qualifications and membership enjoy a 9 % increase in the probability of being employed because of their transferable skills.

Whether you've already completed your programme with DMS, are part way through, or are planning to start in the near future, this is reassuring evidence that investment in your development really does pay off over the long term.

FREE Diagnostic

It's not often you get something for free these days so grab your chance whilst you can! If you are considering starting some training but are not sure which option is best for you, then please make sure you take advantage of our FREE diagnostic service. An advisor will call or meet with you to understand your current and past experience, your career aspirations and any previous qualifications. This will help you to identify which options are open to you and which fits best with your current commitments and budget. We offer a vast choice of qualifications, development programmes and consultancy and one size definitely does not fit all. So to find out the fastest and most cost effective way for you to achieve your goals email [now](#) or call 020 8326 6200 to book your FREE call or meeting.

Get Started Immediately

With our one-to-one programmes, you can start whenever you want to with meeting times to suit you. Your programme is tailored to your needs rather than working to a standard outline. For example, you may prefer to approach the modules/fields in a different order so that you can work on your development areas whilst you complete the modules that you are most comfortable with.

Your advisor will review your needs with you alongside the CIPD or CMI requirements and plan the best way forward. If you already have some training and/or work experience in HR or management, then you may be able to use prior training to gain exemption from some parts of the programme. You must be able to get access to evidence of work that proves your competence, so you will be currently working in (or may have recently left) an HR or management role. Whilst one-to-one programmes are sometimes a little more expensive on the face of it, the benefits outweigh the cost and you can get through your programme much more quickly. We often come across candidates who are about to embark on training that is inappropriate, because they haven't taken expert advice, which can be a waste of time and money. So please make sure this isn't you by taking advantage of our FREE diagnostic service before you sign up for your programme.

DMS Programmes starting soon

We have the following programmes starting over the next few weeks. [Ask](#) for more details.

- CIPD Certificate Programmes - Certificate in Personnel Practice (CPP) and Certificate in Training Practice (CTP)
- CIPD Professional Assessment
- NVQ levels 3, 4 and 5 in Personnel and Management
- CMI qualifications - various management qualifications (levels 3, 5, 7)
- MSc - next start date 15th May 2009

DMS Academy

Register now for our first five day intensive CIPD professional assessment programme in the South of France. Click [here](#) to request a copy of the Academy brochure.

Congratulations!

Well done to two DMS consultants, Sherrell Pape and Amanda Kozlowski, who have recently achieved their CIPD "A&V units". This means they are both qualified to carry out assessments of and quality assure candidates' work submitted for competence based qualifications. We can now support even more of you to get your CIPD qualification more quickly so that you can start to gain the benefits of membership.

More information on any of our services?

Get in touch by clicking [here](#) or call 0208 326 6200 if you'd like to find out more about any of our services.

Please add our email choward@dmsconsultants.com to your address book to continue to receive our mails.

Feel free to remove your name from our email list at any time. Email unsubscribe@dmsconsultants.com to unsubscribe.

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